

BILL # HB 2449

SPONSOR: Lopez

PREPARED BY: Dan Hunting

TITLE: state employees; living donor leave

STATUS: As Introduced

FISCAL ANALYSIS

Description

The bill would grant paid leave to state employees who serve as bone marrow or organ donors. Bone marrow donors would receive 5 days leave and organ donors would receive 30 days leave.

Estimated Impact

The estimated annual impact of this bill is \$20,600. Of this amount, \$13,400 would likely be from the General Fund with \$7,200 from Other Appropriated Funds.

The Arizona Department of Administration does not have a cost estimate for this proposal

Analysis

The state has 55,728 employees, with an average annual cost in salary and benefits of \$63,100, or \$243 per day. Each organ donation would cost the state an average of \$7,300 for 30 days of paid leave. Bone-marrow donors would collect 5 days of leave, at an average cost to the state of \$1,200.

In 2007, there were 168 kidney donations in Arizona from residents between the ages of 18 and 64 and 13 liver donations, according the Organ Procurement and Transplantation Network. The Department of Economic Security estimates the 2007 Arizona population of that age group at 3.8 million, which yields an annual donation rate of 1 kidney or liver per 21,000 population. Applying this rate to 56,728 state employees suggests that 2.6 of the 181 donors in 2007 may have been state employees. Had they been given 30 days paid leave, the cost to the state would have been approximately \$19,300, depending upon their actual salary.

Data on bone marrow donations is not available at the state level, but the National Marrow Donor Program reports that nationwide there are 3,600 bone marrow transplants annually. With an 18-64 population of 180 million, there is a donation rate of 1 per every 50,000 population. Applying this rate to 56,728 state employees yields a probable bone marrow donation rate among state employees of 1.1 per year. The average cost of providing 5 days paid leave to these employees would be \$1,300.

Approximately 65% of state employees' salaries and benefits are paid from the General Fund. On average, \$13,400 of the total \$20,600 expense would be borne by the General Fund. The remaining \$7,200 would be paid from Other Funds.

Local Government Impact

None